

**THE UNIVERSITY OF WYOMING  
MINUTES OF THE TRUSTEES**

**August 1, 1980**

**For the confidential information  
of the Board of Trustee**

THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
August 1, 1980

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THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
August 1, 1980

A regular meeting of the Trustees of The University of Wyoming was called to order by President McCue at 9:00 a.m. on August 1, 1980, in the Board Room of Old Main.

ROLL CALL

The following Trustees answered roll call: Brodrick, Chapin, Coulter, Gillaspie, McCue, Mickelson, Miracle, Nolan, Quealy, Smith, and ex officio members Jennings and Hilderbrand. Trustee members Thorpe and Fordyce, and ex officio members Herschler and Simons were absent. Mrs. Simons had advised that she would be unable to attend, as she would be at the annual meeting of the Education Commission of the States. Also present were Elliott G. Hays, Vice President for Finance; Allan Spitz, Vice President for Academic Affairs; Charles J. Ksir, Acting Associate Vice President for Academic Affairs; William G. Solomon, Special Assistant to the President; Vern Shelton, Assistant to the President for Communications; W. R. Steckel, Professor of History; John Borrelli, Chairman of the Faculty Senate; and Donna I. Ruffing, Chairman of the Staff Council.

APPROVAL OF MINUTES

President McCue asked if there were any corrections or additions to the minutes of the meeting of May 16, 1980. Mr. Nolan moved approval of the minutes of May 16, 1980, as circulated. The motion was seconded by Mr. Mickelson, and it carried.

ACCREDITATION BY NORTH  
CENTRAL ASSOCIATION

President Jennings reviewed the North  
Central Association report and advised

that the Commission on Higher Education of the North Central Association has approved the University's continuing accreditation for the maximum 10-year period. The accreditation was based on the evaluation team's recommendation that the University be continued at the doctor's degree granting level and that the next comprehensive evaluation be scheduled in 10 years, provided, however that if a School of Medicine is added, then the University would need to be re-evaluated. Throughout the NCA report, the University was recognized for its excellence in academic programs, faculty and staff, and for the outstanding commitment of the Trustees to the institution. The following strengths were noted:

The University's unique position of being the only four-year institution in the state.

Attractive and well-maintained growing physical plant.

Ongoing restructuring was generally thought well of, even though there has been a lot of administrative changes in the last year.

Competent and committed faculty in teaching and research.

Complimentary of system of governance --- faculty, staff, and Trustees.

Promotion and tenure found in keeping with national standards though there was some criticism of the tedious nature of the procedures.

Complimentary about the quality of the student body in particular with regard to having an open admissions policy in Wyoming. Noted that the University student scores well above average on ACT test.

Research activities attuned to the needs of the state.

Commitment to statewide service.

Recent trend in state funding is encouraging.

Systematic review of programs will begin shortly.

Positive but deliberate approach to Outreach issues.

The following concerns were expressed:

Discussions regarding the structure and governance of higher education in the state, including the issue of medical education.

Noted leadership gaps and morale problems with faculty and staff.

University's fringe benefits being well below national standards.

Need for comprehensive student data base.

Very critical of budget structure which is not flexible. The inflexibility prevents the University from managing its resources and in many instances causes considerable waste.

Inadequate support services.

Some graduate programs may be marginal in effectiveness and efficiency.

Need to continue to work on statewide services.

CHANGE IN TRUSTEE  
MEETING DATE FOR APRIL

President Jennings said the April Trustee meeting was scheduled on Good Friday. He asked if the Trustees would like to change the April 16-17 meeting to Wednesday and Thursday, the 15th and 16th of April. It was agreed that the Board meeting would be changed to Wednesday-Thursday, April 15-16, 1981.

GABOR VALI AWARDED MEDAL AND  
PLAQUE FROM THE MINISTRY OF  
HIGHER EDUCATION OF THE  
SOVIET UNION

President Jennings announced that Dr. Gabor Vali, Professor of Atmospheric Science and Physics, was awarded a medal and plaque from the Ministry of Higher Education of the Russian Soviet Federative Socialist Republic. Dr. Vali received this recognition because of his outstanding research in atmospheric science throughout the world.

ANNOUNCEMENTS

President McCue said Allen Fordyce had thanked the Trustees for the flowers and had advised that he was recuperating nicely.

President Jennings announced that the Trustees would be touring the Cooper property after the meeting.



President McCue said the annual meeting of the Association of Governing Boards will be held in San Francisco on October 8, 1980. All Trustee members are invited to attend.

REPORT OF  
PERSONNEL COMMITTEE

Mr. Gillaspie reported that the Personnel Committee had reviewed the recommendations contained in the President's Report as follows: Appointments, honorific appointments, reappointments, tenure, continuation on probationary appointments, information on resignations, appointment of Vice President for Research and Graduate Studies, appointment of associate dean and department heads, appointment of acting department heads, appointment of directors, recalls, retirement, changes in assignment, leaves of absence, changes in sabbatical leaves, waiver of nepotism rule, and emeritus status of Hugh B. McFadden. The Personnel Committee found the recommendations in order and recommended them for approval without any change. Questions on any item were invited. Mr. Gillaspie moved approval of the foregoing described matters as contained in the President's Report and that they be incorporated into the minutes of the meeting. Mr. Miracle seconded the motion, and it carried.

APPOINTMENTS

In accordance with the recommendations, the following appointments were confirmed effective on the dates indicated and under the conditions cited.

1. J. Daniel Rodgers as Associate Professor of Agricultural Extension and Range Management for the month of June and the 1980-81 fiscal year, effective June 1, 1980.
2. Jerry D. Johnson as Assistant Professor of Biochemistry for the 1980-81 fiscal year, effective November 1, 1980, at an annual (11-month) salary rate.

3. Don Allen Roth as Assistant Professor of Plant Science for the 1980-81 fiscal year, effective July 1, 1980, at an annual (11-month) salary rate. This was changed to a tenure leading position.

4. Marc Leif Masor as Supply Instructor in Home Economics for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

5. Thomas Karl Schwartz as Instructor in Plant Science for the 1980-81 fiscal year, effective July 1, 1980, at an annual (11-month) salary rate. This was changed to a tenure leading position.

6. James B. Crandall as University Extension Agent for Teton County, effective August 1, 1980, at an annual (11-month) salary rate.

7. Kathleen Kay Ferris as University Extension Agent at Ft. Washakie, effective June 9, 1980, at an annual (11-month) salary rate.

8. Sarah Trenholm as Associate Professor of Communication for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

9. Thomas A. Bailey, Jr. as Assistant Professor of Computer Science for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate. This is a new position.

10. David Duvall as Assistant Professor of Zoology and Physiology for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

11. Joyce Louise Pile as Supply Assistant Professor of Music for the 1980 Fall semester, effective August 28, 1980, at a salary rate for the semester.

12. James Lewis Schorr as Supply Assistant Professor of Modern and Classical Languages for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

13. Carl D. Spath as Supply Assistant Professor of Anthropology for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate. This is a new position.

14. Lou L. Burton as Supply Instructor in English for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

15. Robert W. Senser as Lecturer in Computer Science for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate. This position is funded from part-time monies.

16. Jeri R. Hanley as Supply Instructor in Computer Science for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

17. Richard L. Oliver as Lecturer in Computer Science for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate. This position is funded from part-time monies.

18. Jon Thomas Cauley as Visiting Associate Professor of Economics for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

19. Robert W. Eckles as Temporary Visiting Associate Professor in the AFIT Minuteman Graduate Program for the 1980-81 fiscal year, effective July 1, 1980, at an annual (11-month) salary rate.

20. Susan E. Capel as Supply Instructor in Accounting for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

21. Melvin Lacy as Supply Instructor in Accounting for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).

22. Joseph H. Nielson as Supply Instructor in Business Administration for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

23. Denise Beverlin Kern as Instructor in the University School for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

24. David A. Russell as Supply Instructor in Adult Education and Instructional Services for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate (rank of Assistant Professor and salary increase contingent upon completion of doctoral degree requirements).

25. Gary Daniel Wolske as Supply Associate Professor of Electrical Engineering for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

26. Thomas Richard Parish as Assistant Professor of Atmospheric Science for the 1980-81 fiscal year, effective July 28, 1980, at an annual (11-month) salary rate.

27. Jon McClendon White as Assistant Professor of Mining Engineering for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate. This is a new position.

28. Jeri Bigbee as Instructor in Nursing for the 1980-81 fiscal year, effective July 16, 1980, at an annual (11-month) salary rate.

29. Marvin R. Huff as Supply Instructor in Pharmacy for the 1980-81 academic year, effective August 28, 1980, at an annual (9-month) salary rate.

30. John C. Carmen, M.D. as Assistant Professor of Family Practice/Cheyenne and Director of Faculty Development for the 1980-81 fiscal year, effective July 14, 1980, at an annual (11-month) salary rate. This is a new position.

31. Timothy Allen Aneel as Instructor in Intercollegiate Athletics and Men's Ski Coach for the 1980-81 fiscal year, effective August 1, 1980, at an annual (11-month) salary rate.

HONORIFIC APPOINTMENTS ---  
Department of Military Science

The following honorific appointments were approved. These honorific appointments

carry no tenure rights and no salaries are provided.

1. Jack R. Belcher as Adjunct Lecturer in Military Science for the period August 1, 1980, through August 1, 1982.

2. Donald C. Neale as Adjunct Lecturer in Military Science for the period August 1, 1980, through July 31, 1983.

3. Loren Rodger Yeager as Adjunct Lecturer in Military Science for the period August 1, 1980, through July 1, 1981.

PART-TIME APPOINTMENTS

As a matter of information only, the part-time appointments were reported

to the Trustees.

REAPPOINTMENTS

The following reappointments were approved as recommended for the 1980-81 academic

year, unless otherwise indicated.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Boese, Steven (1980-81 fiscal year)	Geology	Lecturer
Bollinger, Sharon (1980 Fall)	History	Lecturer
Carroll, Murray I.	Political Science	Supply Asst Prof
Johnson, Paula J.	English	Supply Instr
Steiner, Maureen (1980-81 fiscal year)	Geology	Temp Asst Prof

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF ARTS AND SCIENCES CASPER BA/BS PROGRAM</u>		
Bagdonas, Karolis (8/25/80 - 12/22/80)	Zoology	Supply Asst Prof
Bergsieker, David	Art	Supply Asst Prof
Boyer, Patricia A.*	Social Work	*Asst Prof
Chesteen, Hilliard E.	Social Work	Temp Prof
Greiner, Patricia A.	English	Supply Instr
Murdock, Margaret	Political Science	Asst Prof
<u>COLLEGE OF COMMERCE AND INDUSTRY</u>		
Choi, Kwang (1980-81 fiscal year)	Economics	Supply Asst Prof
Hughes, Carol Ann	Business Admin	Supply Instr
Preator, Lea Ann	Business Admin	Supply Instr
Robinson, James S.	Accounting	Supply Instr
<u>COLLEGE OF EDUCATION</u>		
Davis, James D. (1980-81 fiscal year)	Voc Education	Temporary Instr
Regimbal, Celia I.	Univ School	Instructor
Welch, Kenneth V.	Special Education	Temp Instr
<u>COLLEGE OF HEALTH SCIENCES</u>		
Bagdon, Leroy Carl (1980-81 fiscal year)	Pharmacy	Asst Prof
Baumgardner, Barbara	Speech Path & Aud	Instructor
Culbert, Bruce W.	Pharmacy	Temp Asst Prof
Scalley, Robert D. (1980-81 fiscal year)	Pharmacy	Assoc Prof
Zehnle, Carolyn C.	Pharmacy	Temp Asst Prof

\* Mrs. Boyer is tenured half-time in Social Work. This reappointment is for her non-tenure leading half-time appointment.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>UNIVERSITY SERVICES</u>		
Davidson, Barbara J. (7/1/80 - 3/14/81)	Library	Temp Asst Prof
Tanner, Francis R. (1980-81 fiscal year)	Extended Studies	Temp Asst Prof and Coordinator Aging

SUMMER SCHOOL FACULTY  
  
reported to the Trustees.

As a matter of information only,  
Summer School faculty appointments were

TENURE

The following individuals were approved  
for the award of tenure, effective  
August 28, 1980.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF AGRICULTURE</u>		
Borrelli, John	Agricultural Engineering	Associate Professor
Hill, Oliver C.	Agricultural Extension Serv	Assistant Professor
Tuma, Harold J.	Animal Science	Professor
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Dudeck, Caroline V.	Philosophy	Associate Professor
Miller, Keith	Social Work/Casper	Associate Professor
Niederer, Carl L.	Art	Professor
Rosenholtz, Ira N.	Mathematics	Associate Professor
<u>COLLEGE OF COMMERCE AND INDUSTRY</u>		
Allen, Robert E.	Business Admin	Associate Professor
Campion, William M.	Business Admin (Casper)	Assistant Professor
Hawes, Douglass K.	Business Admin	Associate Professor

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF EDUCATION</u>		
McClurg, Patricia A.	University School	Instructor
Noble, Bruce J.	Physical Education	Professor
Wilhelm, Lurn W.	University School	Instructor
Zurbuchen, Charles H.	University School	Instructor
<u>COLLEGE OF ENGINEERING</u>		
Hutchinson, Harold L.	Petroleum Engineering	Associate Professor
<u>COLLEGE OF HEALTH SCIENCES</u>		
Palmeri, Anthony	Pharmacy	Associate Professor
<u>COLLEGE OF LAW</u>		
Cardine, G. J.	Law	Professor
<u>UNIVERSITY SERVICES</u>		
Buschman, Isabel M.	Library	Assistant Professor

CONTINUATION ON  
PROBATIONARY APPOINTMENTS

Pursuant to University Regulation 803,  
the following faculty members in their

third or more year of service were approved for continuation on probationary  
appointment for the year 1980-81.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF AGRICULTURE</u>		
Anderson, Mary A.	Home Economics	Assistant Professor
Bertelsen, Michael K.	Agri Economics	Assistant Professor
Cecil, Jack T.	Plant Science	Instructor
Clark, Kathleen B.	Home Economics	Instructor
Cook, James A.	Plant Science	Associate Professor
Craddock, Billy F.	Animal Science	Assistant Professor
Fernandez, John A.	Plant Science	Assistant Professor



<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF AGRICULTURE, Continued</u>		
Fiedler, Diane M.	Home Economics	Instructor
Hancock, Heman A.	Micro & Vet Medicine	Associate Professor
Held, Larry J.	Agri Economics	Assistant Professor
Hughes, Lois J.	Home Economics	Professor and Department Head
Humburg, Neil E.	Plant Science	Assistant Professor
King, Barbara	Home Economics	Instructor
Smiley, William E.	Agri Extension	Instructor
Smith, Michael A.	Range Management	Assistant Professor
Weibel, John L.	Micro & Vet Medicine	Associate Professor
Whitmire, W. D.	Agri Extension	Associate Professor
Williams, Janet	Home Economics	Instructor
Williams, Stephen E.	Plant Science	Assistant Professor

COLLEGE OF ARTS AND SCIENCES

Acosta, Enrique, Jr.	Psychology	Assistant Professor
Bergman, Harold L.	Zoology & Physiol	Associate Professor
Boyce, Mark S.	Zoology & Physiol	Assistant Professor
Canterna, Ronald W.	Physics & Astronomy	Assistant Professor
Crawford, Helen J.	Psychology	Assistant Professor
Fahs, Michael L.	Communication	Assistant Professor
Frost, Bryce R.	Geology	Assistant Professor
Galbreath, John J.	Theatre & Dance	Assistant Professor
Grasdalen, Gary L.	Physics & Astronomy	Assistant Professor
Harris, Janice H.	English	Assistant Professor
Hartman, Ronald L.	Botany	Assistant Professor

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF ARTS AND SCIENCES, Continued</u>		
Irwin, Larry L.	Zoology & Physiol	Assistant Professor
Iverson, Peter J.	History	Assistant Professor
Kemler, Katherine P.	Music	Assistant Professor
Kim, Quee-Young	Sociology	Assistant Professor
Loewe, Mary W.	Theatre & Dance	Assistant Professor
*McCormack, Alan J.	Zoology & Physiol	Associate Professor
Mitra, Gautam	Geology	Assistant Professor
Patraka, Vivian M.	English	Assistant Professor
Picherit, Jean-Louis	Modern & Class Languages	Assistant Professor
Riccillo, Samuel C.	Communication	Assistant Professor
Robson, David W.	History	Assistant Professor
Salstad, Mary L.	Modern & Class Languages	Assistant Professor
Schaefer, Jean O.	Art	Assistant Professor
Smart, Gary L.	Music	Assistant Professor
Smith, Julia C.	Music	Assistant Professor
Smith, William K.	Botany	Assistant Professor
Umber, Ray E.	Botany	Assistant Professor
Van Alstine, John	Art	Assistant Professor

COLLEGE OF COMMERCE AND INDUSTRY

Brookshire, David S.	Economics	Assistant Professor
Gerking, Shelby	Economics	Associate Professor
Hoffmeister, J. R.	Business Admin	Associate Professor
Linenberger, Patricia	Business Admin	Assistant Professor
Martin, Stanley A.	Business Admin	Assistant Professor

\* Joint appointment between College of Arts and Sciences and College of Education.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF COMMERCE AND INDUSTRY, Continued</u>		
Scott, Cuthbert L.	Business Admin	Assistant Professor
Spahr, Ronald W.	Business Admin	Assistant Professor
Taylor, Samuel G.	Business Admin	Assistant Professor
Tschirhart, John T.	Economics	Assistant Professor

COLLEGE OF EDUCATION

Bayless, Mary A.	Physical Education	Assistant Professor
Campbell, Robert A.	University School	Assistant Professor
Goldman, Stephen J.	University School	Assistant Professor
Hauge, Jerry L.	Curric & Instr	Assistant Professor
Hobbs, Max E.	Educational Admin	Associate Professor
Hodgkinson, William	Voc Education	Assistant Professor
Hoggan, Donald F.	Voc Education	Assistant Professor
Jackson, Grace L.	Curric & Instr	Associate Professor
Kasakow, Nancy P.	University School	Instructor
Keefauver, Linda	Educ Foundations	Assistant Professor
Moon, Charles E.	Educ Foundations	Assistant Professor
Reynolds, Carl L.	Voc Education	Assistant Professor
Robinson, Joseph C.	Voc Education	Assistant Professor
Russell, Clifford D.	Curric & Instr	Assistant Professor
Schroeder, Lyle R.	Voc Education	Assistant Professor
Wilder, Judy A.	Physical Education	Instructor

COLLEGE OF ENGINEERING

Amr, Abdel, Fattah	Mechanical Engr	Assistant Professor
Bierman, Richard L.	Mechanical Engr	Assistant Professor
Cooper, William A.	Atmos Science	Associate Professor

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF ENGINEERING, Continued</u>		
Noble, Richard D.	Chemical Engr	Assistant Professor
Phillips, T. T.	Chemical Engr	Assistant Professor
<u>COLLEGE OF LAW</u>		
Battle, Jackson B.	Law	Assistant Professor
Keiter, Robert B.	Law	Associate Professor
<u>COLLEGE OF HEALTH SCIENCES</u>		
Abood, Richard R.	Pharmacy	Assistant Professor
Armour, Genevieve C.	Nursing	Assistant Professor
Hytjan, Kay	Medical Tech	Instructor
Karns, Phyllis J.	Nursing	Instructor
<u>COLLEGE OF HUMAN MEDICINE</u>		
*Howard, Dennis R.	Human Medicine	Professor
*Huff, Charles W.	Human Medicine	Professor
*Kennedy, Donald A.	Human Medicine	Professor
*Steiner, Joseph F.	Human Medicine	Assistant Professor
*Titus, Edward G.	Human Medicine	Associate Professor
<u>UNIVERSITY SERVICES</u>		
Ochiltree, James	Counseling and Testing	Assistant Professor
Underwood, Barbara E.	Library	Assistant Professor
Yaple, Henry M.	Library	Assistant Professor
Hart, Russ A.	Extended Studies	Instructor
McLean, Michael J.	Extended Studies	Instructor
Tollakson, John A.	Extended Studies	Assistant Professor

\*Decision on tenure delayed

RESIGNATIONS

The following resignations were accepted under the conditions indicated.

1. Michael K. Bertelsen as Assistant Professor of Agricultural Economics, effective June 3, 1980.
2. Ronald L. Jirovec as Associate Professor of Social Work, effective May 19, 1980.
3. Celia A. Urion as Supply Instructor in English, effective May 19, 1980.
4. Marsha Courchane as Supply Instructor in Economics, effective May 18, 1980.
5. Stephen Norman as Temporary Instructor in Vocational Education, effective May 29, 1980.
6. Julia B. Ellison as Temporary Instructor in Speech Pathology and Coordinator of the Office of Education Training Projects, effective May 22, 1980.
7. Marion M. Schrum as Dean of the School of Nursing, effective December 31, 1980.
8. Pamela B. Lester as Assistant Professor of Family Practice/Casper, effective July 31, 1980.
9. Bradley L. Pietens as Associate Professor of Adult Education and Coordinator of Special Projects, effective July 18, 1980.

VICE PRESIDENT FOR RESEARCH  
AND GRADUATE STUDIES

Donald L. Veal was confirmed as  
Vice President for Research and

Graduate Studies and Professor of Atmospheric Science, effective June 16, 1980, at an annual (11-month) salary rate.

ASSOCIATE DEANS AND  
DEPARTMENT HEADS

In accordance with recommendations,  
the following appointments were approved  
effective on the dates indicated and under the conditions cited.

1. Lyman L. McDonald, Professor of Statistics and Zoology, was appointed Chairman of the Department of Statistics in the College of Commerce and Industry, effective August 28, 1980. There was no change to his annual (9-month) salary rate.

2. Gene A. Pratt, presently Assistant Dean in the College of Arts and Sciences, was changed to Associate Dean in the College of Arts and Sciences. He will maintain his academic rank of Associate Professor of Botany and no change will be made to his annual (11-month) salary rate.

3. J. Wesley Little, Professor of Elementary and Early Childhood Education, was appointed Chairman of the Department of Curriculum and Instruction, for a 3-year term, effective July 1, 1980. There was no change to his salary rate.

4. Anthony I. Hines was appointed as Professor of Chemical Engineering and Department Head, Department of Chemical Engineering in the College of Engineering for a 5-year term, effective August 28, 1980, at an annual (9-month) salary rate.

ACTING DEPARTMENT HEADS

The following acting department heads were approved as recommended.

1. James R. Durkee, Professor of Vocational Education, was appointed Acting Head of the Department of Vocational Education in the College of Education, effective July 1, 1980. Dr. Durkee will serve until a permanent department head is appointed.

2. Robert C. Warner, Assistant Professor of Journalism, was appointed Acting Head of the Department of Journalism/Telecommunication in the College of Arts and Sciences, effective August 1, 1980, to serve until a permanent head is appointed.

DIRECTORS

The following directors were appointed as recommended by

President Jennings.

1. Donald I. Boyer, Professor of Mechanical Engineering and Head of the Department of Mechanical Engineering in the College of Engineering, was also appointed as Director of the Institute of Energy and Environment, effective August 1, 1980, with no change to his annual (9-month) salary.

2. Robert L. Hitch was appointed as Director of the Division of Intercollegiate Athletics, effective July 7, 1980, at an annual (11-month) salary rate.

RECALLS

The following faculty members were recalled in the College of Arts and

Sciences under the conditions cited.

1. Richard L. Hillier, Professor Emeritus of English, was recalled part-time for the period June 9, through August 1, 1980, effective June 9, 1980, at a salary rate for the period.

2. Marshall E. Jones, Professor Emeritus of Sociology, was recalled part-time for the period July 1, 1980, through July 31, 1980, at a salary rate for the period.

3. Ernest H. Linford, Professor Emeritus of Journalism, was recalled part-time for the 1980-81 academic year, effective August 28, 1980, at a salary rate for the period.

RETIREMENT

In accordance with the Regulations

of the Trustees, the individual listed on the following page was approved for retirement.

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Hertel, Frank	Professor of Business Admin	1/5/81 with designation as <u>Emeritus</u>

CHANGES IN ASSIGNMENT

The following changes in assignment were approved.

1. William F. Smiley, presently an Instructor in Agricultural Extension and Special Projects Coordinator in the College of Agriculture, was reassigned as Instructor in Agricultural Extension and Staff Development Specialist for the 1980-81 fiscal year, effective July 1, 1980, with no change to his annual (11-month) salary rate.
2. Joseph Davenport III, presently Temporary Associate Professor of Social Work in the College of Arts and Sciences, was reassigned as Supply Associate Professor of Social Work, effective August 28, 1980, with no change to his annual (9-month) salary rate.
3. Judith Davenport, presently Supply Associate Professor of Social Work in the College of Arts and Sciences, was appointed as Acting Vice-Chairperson of the Department of Social Work, effective July 1, 1980, at an annual (11-month) salary rate. She will act in this capacity until a permanent Chairperson is appointed.
4. James R. Wiebler, Professor and Head of the Department of Social Work in the College of Arts and Sciences, was reassigned as Professor of Social Work only, effective May 22, 1980, with no change to his annual (9-month) salary rate.
5. Donald A. Anderson, Professor and Head of the Department of Statistics in the College of Commerce and Industry, was reassigned as Professor of Statistics only, effective May 18, 1980, with no change to his annual salary rate.



6. Maurice Wear, presently Professor and Associate Dean in the College of Education was reassigned as Professor of Educational Administration only, effective December 31, 1980, with no change to his annual salary rate.

7. John B. Woods, presently Professor and Head of the Department of Physical Education in the College of Education, was reassigned as Professor of Physical Education only, effective May 17, 1980, with no change to his annual salary rate.

8. James Zancanella, presently Professor and Head of the Department of Vocational Education in the College of Education, was reassigned as Professor of Business Education only, effective July 1, 1980, with no change to his annual salary rate.

9. Philip M. Hoyt, presently Professor and Head of the Department of Civil and Architectural Engineering in the College of Engineering, was reassigned as Professor of Civil Engineering, effective August 28, 1980, with no change to his annual salary rate.

10. Wayne R. Sand, presently Scientist and Flight Facility Manager in the Department of Atmospheric Science in the College of Engineering, was reassigned as Temporary Assistant Professor of Atmospheric Science and Flight Facility Manager for the 1980-81 fiscal year, effective August 1, 1980, at an annual (11-month) salary rate.

11. James Call Lowe, presently Associate Professor of Family Practice/Cheyenne and Director of Student Programs/Physician Team Leader in the College of Human Medicine, was reassigned as Associate Professor of Family Practice/Cheyenne and Acting Medical Director, with an increase in his annual (11-month) salary rate.

#### LEAVES OF ABSENCE

conditions cited.

The following leaves of absence were granted for the periods and under the

1. John Van Alstine, Assistant Professor of Art in the College of Arts and Sciences, was granted a leave of absence without pay for the 1980-81 academic year, to accept a visiting artist position at the University of Maryland at College Park.

2. Cynthia S. Guillaume, Temporary Instructor in Social Work in the College of Arts and Sciences, was granted a leave of absence without pay for the period July 1, 1980, through December 31, 1980, because of health problems.

3. Philip M. Hoyt, Professor of Civil Engineering in the College of Engineering, was granted a leave of absence without pay for the 1980-81 academic year, to pursue private practice in engineering and construction in the City of Laramie.

4. A. Duane Anderson, Associate Professor of Pharmacology in the College of Health Sciences, was granted a leave of absence without pay for the 1980-81 academic year, to work on the development of computer examinations at the Medical Center in Tucson, Arizona.

#### CHANGES IN SABBATICAL LEAVES

The following changes in sabbatical leaves were approved.

1. Leonard Asimow, Associate Professor of Mathematics in the College of Arts and Sciences, was previously granted a sabbatical leave for the 1980-81 academic year. Based upon Dr. Asimow's request, his sabbatical leave was changed to the 1981 Spring semester only.

2. Thomas S. Moore, Jr., Associate Professor of Botany and Head of the Department of Botany in the College of Arts and Sciences, was previously granted a sabbatical leave for the 1980-81 academic year. Based upon his request, Dr. Moore's sabbatical leave was changed to the 1980 Fall semester and he was granted leave without pay for the 1981 Spring semester.

3. Ken P. Chong, Professor of Civil Engineering in the College of Engineering, was previously granted a sabbatical leave for the 1980-81 academic year. Based upon Dr. Chong's request, his sabbatical leave was changed to the 1981 Spring semester only.

WAIVER OF NEPOTISM RULE

Under Regulations of the Trustees, relatives may not be employed in positions which place one in an immediate supervisory relationship to the other. The Trustees waived the nepotism regulation and appointed Victoria J. Emmert as part-time Lecturer in Communication for the 1980-81 academic year, effective August 28, 1980, at a salary rate for the period. She is the wife of Philip Emmert, Head of the Department of Communication.

EMERITUS STATUS OF  
HUGH B. MCFADDEN

The title President Emeritus was conferred upon Hugh B. McFadden in recognition of his outstanding performance as Acting President of The University of Wyoming from September 1, 1978 to March 30, 1979, and as President from March 30, 1979 to July 1, 1979.

PHYSICAL PLANT COMMITTEE

Mr. Nolan reported on the Physical Plant and Equipment Committee meeting which was held July 31, 1980. In attendance at the Committee meeting were the following individuals: Trustees Nolan, Brodrick, Coulter, Gillaspie, Smith, McCue, Miracle, and Jennings; and Messrs. Arnold, Hays, Henry, Jones, Solomon, and Veal of the University staff. John Borrelli, Chairman of the Faculty Senate, was also present. Mr. Nolan gave the following report.

1. Arena-Auditorium Update. Morris Jones gave a review of the arena-auditorium construction progress, and he reported that construction is on schedule or a little ahead with a November 1981 completion date.

2. Home Rule Legislation. Mr. Hays said that since the Legislature passed the home rule legislation, the City of Laramie has accepted the responsibility of reviewing construction plans and inspecting construction of the University to assure compliance with fire and building codes. Dr. Jennings and his staff have been in negotiation with the City Attorney and hope to reach a satisfactory agreement with the City whereby the City would employ an outside competent firm that would review the plans and do the inspections with the University paying the cost of the firm. The University would have the right to ratify the firm chosen and cost arrangements.

3. Cooper Property. President Jennings said that for many years the University has been expressing an interest in the Cooper property which is due west of the dormitories, due south of the Commerce and Industry building and close to the President's house. The property was purchased by The University of Wyoming Foundation for the express purpose of facilities for academic programs which implies that the buildings will be torn down at some stage. The University has entered into a lease arrangement with the Foundation with a purchase option at any time on this lease arrangement. A tour of the property has been arranged for the Trustees. Mr. Nolan moved that the Trustees confirm the agreement, with the understanding that the Cooper property will be a future building site for an academic structure and that the existing buildings will be put to temporary use until it is necessary to remove them to permit construction. Mr. Smith seconded the motion, and it carried.

4. Guthrie Property. The University has had an option to buy the Guthrie property at 1200 Iverson for \$150,000 for two years. A lease agreement with option to purchase the property has been executed where the lease payments would apply toward the purchase, with a small down payment and a 20-year mortgage contract at \$1,400 per month. Mr. Nolan moved that the Trustees confirm the

agreement and authorize an appropriation from the Trustees' Reserve sufficient to pay the costs provided for in the agreement. The motion was seconded by Mr. Gillaspie, and it carried.

5. 1981 Capital Requests. The Committee reviewed the preliminary capital projects list for the 1981 budget request. The capital request will be ready for the September Trustee meeting.

6. Bonding Court Case. Mr. Solomon reported on the status of the court case between the Governor and the Farm Loan Board with regard to bonding. The court denied the University permission to intervene. The court is presently awaiting a Supreme Court decision on several questions. In the meantime Mr. Solomon and Mr. William Jones, who is Counsel for the Trustees, will examine other alternatives.

7. Gillette Substation Lease. The College of Agriculture is recommending that the Gillette Substation be closed effective August 1, 1980. The present superintendent, Leland Landers, is retiring and the College would like to lease the property to him. Mr. Nolan moved that the Gillette Substation be closed effective August 1, 1980, and that it be leased to Leland Landers for a period of eleven months at \$2,750. The motion was seconded by Mr. Coulter, and it carried.

8. Torrington Research and Extension Center. As a matter of information, Mr. Hays reported that Dean Tuma has been negotiating with the Goshen County Commissioners for a lease agreement for space in the new facilities being constructed at the Torrington Research and Extension Center. A lease for a 40-year term has basically been agreed upon but has not yet been reviewed by the County Commissioners' attorney. The county is contributing not to exceed \$30,000 to the project construction cost.

FEE SCHEDULE  
FOR SUMMER SCHOOL

In May Summer School fees were increased to \$28 per hour for in-state and \$60 per hour for out-of-state students, effective in 1981. Mr. Miracle moved that approval be granted to increase allocations in Summer School for the Wyoming Union, Student Health Service, the Lecture and Recital Fund, and the Student Activities and Recreation Fund by 80 percent each, to a total of \$3.60 per student semester hour, effective Summer Session 1981. The motion was seconded by Mr. Quealy, and it carried.

AUTHORIZATION OF A HEALTH  
EDUCATION MAJOR

Members of the Academic Planning Committee and faculty of the College of Education have requested approval of a new Bachelor of Science degree in Health Education, effective Fall 1980. Through the use of existing courses and faculty, no appropriation of funds will be necessary. Mr. Quealy moved that a Bachelor of Science degree in Health Education in the College of Education be offered, effective Fall semester 1980. The motion was seconded by Mr. Nolan, and it carried.

MILITARY SCIENCE COURSES,  
EASTERN WYOMING COLLEGE

The Army ROTC Department has been developing a cross-enrollment agreement with Eastern Wyoming College in Torrington to enable The University of Wyoming to offer ROTC classes there this fall. The president of Eastern Wyoming College and the commander of the ROTC detachment have executed an agreement on the cross-enrollment procedures. A copy of the agreement is attached as Enclosure 1. Since Eastern Wyoming College is accredited to offer lower-division courses only, upper-division credit, when demand and appropriateness for it are present, will be granted through the UW School of Extended Studies. Mr. Nolan moved that the agreement on cross-enrollment procedures be approved. The motion was seconded by Mr. Gillaspie, and it carried.

APPROVAL OF DEGREES

It was moved by Mr. Chapin, seconded by Mr. Mickelson, and carried that the award of degrees be approved to those individuals recommended by the faculty and deans, with a record of such degree awards to be maintained in the Office of the Registrar after authentication by the President of the University.

1981 OPERATING BUDGET

Mr. Hays said that during further processing of Section I of the University budget subsequent to the May 1980 meeting of the Trustees, the following variations were discovered:

Graduate Assistant stipends omitted from budget of Dean's Office, Arts and Sciences	\$ 310,500
Error in rate of recall of Dr. H. B. McFadden in Department of Psychology	2,304
Overbudgeting of employer-paid benefits in Agricultural Extension due to Federal appointments	(202,495)
Duplication of portion of part-time personnel budget, Intercollegiate Athletics	( 16,350)
Duplication of portion of part-time personnel budget in President's Office	<u>( 39,159)</u>
Total variations	\$ 54,800
Total previously approved	<u>\$72,355,292</u>
New total	<u><u>\$72,410,092</u></u>

Mr. Chapin moved approval of the above amendments to Section I of the fiscal year 1981 budget. The motion was seconded by Mr. Gillaspie, and it carried.

CONTRACTS, GRANTS, GIFTS  
AND SCHOLARSHIPS

It was moved by Mr. Miracle, seconded by Mr. Coulter, and carried to accept contracts, grants, gifts, and scholarships in the total amount of \$3,377,643.14 in the following individual amounts: (1) Contracts and Grants for the period May 1, 1980, through June 30, 1980, \$3,190,029.00; and (2) Scholarships and Gifts for the period April 25, 1980, through June 30, 1980, \$187,614.14.

MEDICAL EDUCATION COMMITTEE

Mr. Miracle reported on the Medical Education Committee meeting held July 31.

In attendance at the Committee meeting were Trustees Gillaspie, Brodrick, Mickelson, Nolan, Quealy, Miracle, McCue, and Jennings.

Mr. Miracle said discussion was held on the operation and status of the Family Practice Residency Centers at Cheyenne and Casper. The Family Practice Residency Center in Cheyenne is basically complete except the punch list and landscaping are not yet finished. The Center is fully occupied. President Jennings said there should be five graduating in June 1981 from the Casper Residency program. There are now 18 students enrolled in the Casper program and six enrolled in Cheyenne. Also, President Jennings reported that the four candidates for the deanship of the College of Human Medicine were recently on campus for interviews. He said these individuals are all outstanding.

W. R. COE TRUST  
FUND COMMITTEE

Mr. Smith reported on the W.R. Coe Trust Fund Committee meeting held July 31. He

said the principal item of discussion centered on investment policy. The Committee felt that present investment counsel hadn't acted quickly enough to the recent swinging in the stock and bond markets and are asking Funds Advisory group to rethink their decisions in that regard.

It was the consensus of the Committee that the portfolio should contain equities comprising 60-65% of the total. Mr. Hays was requested to contact Funds Advisory respective to utilizing maturing certificate of deposit funds for equity investments and to request that Funds Advisory project the peak of the equity market and make recommendations at that point with sale of equities and change to fixed investments.



ATHLETIC COMMITTEE

Mr. Smith reported on the Athletic Committee meeting held on Thursday, July 31. Robert Hitch, Director of Intercollegiate Athletics, gave a report to the Committee as to his policies with regard to operating the Athletic Department. Further discussion was held on the institutional review of intercollegiate athletics report which was previously distributed to the Trustees. This report is a long and complex document that needs further study.

RESOLUTIONS RECOGNIZING  
INDIVIDUALS

Mr. Miracle said the Personnel Committee was recommending the adoption of resolutions to honor certain individuals who have given outstanding service to the University in the past.

Mr. Miracle moved, Mr. Quealy seconded, and it carried to adopt the following resolution concerning Joseph R. Geraud:

WHEREAS, Joseph R. Geraud has rendered outstanding service since 1969 as vice president for student affairs; and

WHEREAS, students, faculty, and staff have benefited greatly from the administrative leadership Joseph R. Geraud has given in registration and records, admissions, student financial aids, housing, health services, counseling and testing, foreign students services, placement, the Wyoming Union, and the Dean of Students office; and

WHEREAS, Trustees and University officers on many occasions have availed themselves of the timely advice and guidance given by Joseph R. Geraud in his capacities as legal counsel and faculty athletic representative;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of The University of Wyoming express grateful appreciation to Joseph R. Geraud and extend their very best wish as he prepares to return to full-time teaching in the College of Law.

It was moved by Mr. Miracle, seconded by Mr. Gillaspie, and carried to adopt the following resolution regarding E. Gerald Meyer:

WHEREAS, as dean of the College of Arts and Sciences from 1963 until 1974, E. Gerald Meyer provided extremely able leadership; and

WHEREAS, E. Gerald Meyer rendered further valuable service as vice president for research from 1974 until 1980, thereby greatly advancing the teaching, research, and service missions of The University of Wyoming; and

WHEREAS, E. Gerald Meyer deserves a full measure of credit for the current vitality of the University, for construction of the G. D. Humphrey Science Center, and for the establishment of a dynamic sponsored research program;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of The University of Wyoming express profound thanks to E. Gerald Meyer and extend best wishes as he prepares to return to full-time teaching and research in the College of Arts and Sciences.

Mr. Miracle moved, Mr. Quealy seconded, and it carried to adopt the following resolution concerning William R. Steckel:

WHEREAS, since August 20, 1979, William R. Steckel has given exceptional leadership as acting vice president for academic affairs; and

WHEREAS, William R. Steckel has been an ardent advocate of academic excellence and an articulate spokesman for faculty interests, thereby greatly advancing the educational mission of The University of Wyoming; and

WHEREAS, students, faculty, and administrators have been the beneficiaries of the counsel given by William R. Steckel as acting vice president for academic affairs;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of The University of Wyoming express grateful appreciation to William R. Steckel and officially commend him for more than 30 years of dedicated service as a teacher, researcher, and administrator.

BE IT FURTHER RESOLVED:

That in recognition of his exceptional leadership, William R. Steckel be and is hereby designated vice president for academic affairs at The University of Wyoming for the period August 20, 1979 to July 1, 1980.

RATIFICATION OF EXECUTIVE  
COMMITTEE ACTION

President McCue reported that the Executive Committee had approved the execution of two quitclaim deeds to Overland Trail Partners, Laramie, Wyoming, to clear the title to property that the firm is purchasing from Progressive Builders, Inc. The property is located adjacent to University property on Grand Avenue and 30th Street.

The effect of the quitclaim deeds is to release any and all existing legal or equitable rights of the University in the property and is an effort to clear title insurance exceptions for Overland Trail Partners. University Legal Counsel advises that no University property interests are involved. The land to be conveyed was not included in the original deed of land to the University.

The land description is very involved but in essence covers a one-foot overlap from the northwest corner to the northeast corner of the parcel and a wedge shaped piece along the west edge tapering from a width of 12.9 feet to a point on Grand Avenue.

Mr. Nolan moved to ratify the action of the Executive Committee in approving the execution of two quitclaim deeds to Overland Trail Partners, Laramie, Wyoming, to clear the title to property that the firm is purchasing from Progressive Builders, Inc. The motion was seconded by Mr. Gillaspie, and it carried.

NEW BUSINESS

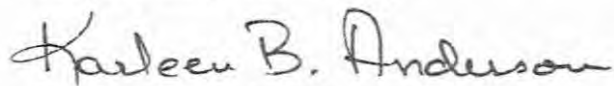
President Jennings said throughout the month of August, the University will be preparing operating and capital budget requests. The Faculty Senate, Staff Council, and students will all be involved with the budget process. It is hoped that the capital list will be firmed up enough so as to present it to the Trustees at the next meeting. He also noted that the legislative programs around the state are scheduled to begin in November.

Mr. Hilderbrand told the Trustees that this summer both he and the ASUW Vice President were funded on internships. This is the first time that ASUW officers have worked on campus through the summer. Their summer activities included working on getting student representation on each advisory council in each college, assisting with setting up academic appeals systems in each college, and making plans on how to improve students' attitudes on the University. They hope to begin by generating pride and enthusiasm at all athletic events.

ADJOURNMENT AND DATE  
OF NEXT MEETING

There being no other business to come before the Trustees, Mr. Smith moved that the meeting be adjourned. The motion was seconded by Mr. Gillaspie, and it carried. The next meeting is scheduled for September 19-20, 1980.

Respectfully submitted,



Karleen B. Anderson  
Deputy Secretary

CROSS ENROLLMENT AGREEMENT FOR THE ESTABLISHMENT OF ARMY  
RESERVE OFFICER TRAINING CORPS INSTRUCTION AT EASTERN  
WYOMING COLLEGE AT TORRINGTON, WYOMING.

1. Under the provisions of Public Law 88-647, and Section 2102, Title 10, United States Code, a senior ROTC unit was established at The University of Wyoming effective 30 April 1965. This ROTC unit was established pursuant to an agreement between the governing authorities of The University of Wyoming, signed by John T. Fey, President, on 19 March 1965, and approved for the Secretary of the Army by J. Douglas Potter, Adjutant General, Department of the Army, on 20 April 1965. Copies of the agreement are on file at The University of Wyoming and at the Department of the Army.

2. This CROSS-ENROLLMENT AGREEMENT between The University of Wyoming Army ROTC Senior Instructor Group and Eastern Wyoming College is entered into pursuant to the above authorities, and Army Regulation 145-1 which authorize the cross enrollment of students between host ROTC and non-ROTC institutions.

3. Contingent upon the acceptance of this AGREEMENT by both parties, The University of Wyoming Army ROTC Senior Instructor Group agrees to the following:

a. To provide Senior Division academic instruction of the Army Reserve Officer Training Corps on the campus of Eastern Wyoming College. Such instruction will be available to all students.

b. To provide such military personnel as may be required for the necessary and proper conduct of Army Reserve Officer Training Corps instruction at Eastern Wyoming College subject to the availability of military personnel from US Army resources.

c. To provide for use in the Army Reserve Officer Training Corps instructional program at Eastern Wyoming College such available US Government property as may be authorized by law and applicable tables of allowances.

d. To issue, if available at the expense of the US Government, textbooks for students not enrolled in the ROTC program, but taking military science courses taught by military instructors. Title to these books remains with the US Government. Books issued to non-ROTC students will be issued by the instructor at the Eastern Wyoming College campus and will be returned to the instructor at the completion of the course.

e. To provide grade reports to the Eastern Wyoming College Registrar for each student enrolled in courses taught by military instructors in accordance with the procedures and timing desired by Eastern Wyoming College.

5. It is mutually understood and agreed as follows:

a. That the Professor of Military Science will issue, at the expense of the US Government, to all students enrolled in ROTC, uniforms, textbooks, and other equipment necessary for the conduct of ROTC instruction. Title to issued property remains with the US Government. Students are required to return issued property in clean and serviceable condition upon completion of the course of instruction.

b. That if in any semester a satisfactory enrollment of qualified students at Eastern Wyoming College is not achieved, the program at Eastern Wyoming College will be discontinued. However, those students who have signed contracts will be given the opportunity to complete the ROTC program.

c. That this AGREEMENT shall become effective when approved and signed by the appropriate authorities at each institution.

d. That final authority to conduct ROTC instruction at Eastern Wyoming College is vested in the Commander, Fourth ROTC Region and Eastern Wyoming College, and the University of Wyoming Board of Trustees.

e. Eastern Wyoming College may charge tuition fees for ROTC courses for which academic credit is awarded (whether by the term or by the credit hour), provided that the tuition fees charged for ROTC are not greater than those charged for other courses at Eastern Wyoming College.

f. This agreement may be terminated upon giving written notice of such intent by either party concerned, one academic year prior to the actual termination.

SIGNATURE Charles Rogers

DATE March 19, 1950

CHARLES ROGERS  
President  
Eastern Wyoming College

SIGNATURE Robert B. Rhynsburger

DATE 6 February 1980

ROBERT B. RHYNSBURGER  
Lieutenant Colonel, Quartermaster Corps  
Professor of Military Science